

**URBAN
VISION**

Enterprise CIC

**Urban Vision Enterprise CIC
Linby Neighbourhood Plan
Basic Conditions Statement
October 2018**

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1. Introduction

This is a 'Basic Conditions Statement', prepared to accompany the submission of the Linby Neighbourhood Plan. The plan is being submitted by Linby Parish Council, the qualifying body.

The Neighbourhood Plan proposal contains policies relating to the use and development of land and has been prepared in accordance with the statutory requirements and processes set out in the Town and Country Planning Act 1990 (as amended by the Localism Act 2011 and other legislation) and the Neighbourhood Planning Regulations 2012 (as amended).

The Neighbourhood Plan proposal states the period for which it is to have effect. This is a period until the end of 2032.

The Neighbourhood Plan proposal does not deal with excluded development (mineral extraction, waste development, nationally significant infrastructure or any other matters set out in Section 61K of the Town and Country Planning Act 1990).

The Neighbourhood Plan proposal relates to the Linby Neighbourhood Area and to no other area. There are no other Neighbourhood Plans relating to that Neighbourhood Area.

The Neighbourhood Plan proposal meets the basic conditions set out in the Town and Country Planning Act 1990. This is covered in more detail in the next part of this statement.

2. Meeting the Basic Conditions

2.1 The Basic Conditions

The Basic Conditions that Neighbourhood Plans must meet are as follows:

- have appropriate regard to national policy;
- contribute to the achievement of sustainable development;
- be in general conformity with the strategic policies in the development plan for the local area; and
- be compatible with EU obligations.

In order to consider the requirements to be compatible with EU obligations, two further basic conditions are set out in regulations. They are that a plan or order must not have a significant adverse effect on a European site or a European offshore marine site and where a Neighbourhood Development Order proposes certain types of development, an assessment of the effects of the order on the environment must be undertaken and its findings taken into account. These additional basic conditions do not apply to the Linby Neighbourhood Plan.

In addition, Neighbourhood Plans must be compatible with human rights law.

The outcome of the referendum on membership of the EU makes no immediate difference to the requirement on EU obligations, until such a time as Parliament passes relevant legislation.

2.2 Regard to National Policy

The Linby Neighbourhood Plan (LNP) has been prepared against the context of national policy, in particular the National Planning Policy Framework (NPPF) and National Planning Practice Guidance (NPPG).

The central theme of the NPPF is the presumption in favour of sustainable development. Sustainable development is described as having three dimensions: economic, social and environmental.

NPPF Overarching Objectives

The NPPF 2018 states three overarching objectives for achieving sustainable development:

*“...an economic objective...
...a social objective...
...an environmental objective...”*

...these objectives should be delivered through the preparation and implementation of plans and the application of the policies in this Framework...”

The Linby Neighbourhood Plan includes a range of aims and policies to achieve growth to meet local need, ensuring that such growth takes account of the local community and environment. This includes the following aims which are delivered by the policies shown in figure 1.

- 1. To maintain Linby’s distinctive character as a historic rural settlement in Gedling Borough.*
- 2. To ensure that Linby Village is not adversely affected by the remaining strategic site that is planned in the parish, by Gedling Borough Council and the strategic growth planned in Ashfield.*
- 3. To ensure that Linby is a sustainable settlement, offering a balanced mix of uses, including a range of employment and community facilities.*
- 4. To provide high quality, well-designed new housing to meet current and future needs and to ensure that new developments have a strong sense of place, creating safe, convenient and sustainable environments.*
- 5. To inform and shape the design and development the at Top Wighay site.*

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	1	2	3	4	5
Policy HSG1 – Housing Mix		✓			✓
Policy DES1 - Design			✓	✓	✓
Policy CBH1 – Heritage and Local Green Space	✓		✓		
Policy CBH2 – Historic Character	✓	✓			
Policy NE1 – Habitats, Trees and Hedgerows	✓	✓			
Policy NE2 – Landscape and Rural Character		✓		✓	
Policy TRA1 – Traffic and Transport		✓	✓		
Policy EMP1 – High Speed Connectivity		✓	✓		
Policy EMP2 - Employment		✓	✓		
Policy COM1 – Community Facilities		✓	✓	✓	
Policy DC1 – Developer Contributions		✓	✓		

Figure 1: Extract policy matrix, from the Linby Neighbourhood Development Plan

NPPF Policy Areas

The NPPF was recently revised (July 2018), and contains a number of policy areas. The following table details the policy areas that are most relevant to the LNP, against the LNP aims and policies.

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NPPF Policy Area	LNP Aims	LNP Policies
<p>Delivering a sufficient supply of homes</p> <p>...to support the Government’s objective of significantly boosting the supply of homes, it is important that a sufficient amount and variety of land can come forward where it is needed...</p> <p>...that the needs of groups with specific housing requirements are addressed...</p>	<p>Aims 2, 4 & 5</p>	<p>Policy HSG1 seeks to ensure that identified local housing needs are addressed.</p> <p>Policy DES1 is to ensure that new homes are built to high standards of design.</p>
<p>Building a strong, competitive economy</p> <p>...planning policies should...</p> <p>...set out a clear economic vision and strategy which positively and proactively encourages sustainable economic growth...</p>	<p>Aim 3</p>	<p>The Plan seeks to accommodate growth through good connectivity and by encouraging employment uses. (Policies EMP1 and EMP2).</p> <p>Addressing local transport and community infrastructure (Policies COM1 and DC1).</p>
<p>Promoting healthy and safe communities</p> <p>...planning policies and decisions should aim to achieve healthy, inclusive and safe places which...</p> <p>...promote social interaction...</p> <p>...are safe and accessible...</p> <p>...enable and support healthy lifestyles...</p>	<p>Aims 2, 3, 4 & 5</p>	<p>The plan seeks to improve a range of community and green infrastructure (Policies DES1, TRA1, COM1 and DC1).</p>
<p>Promoting sustainable transport</p> <p>...transport issues should be considered from the earliest stages of plan-making and development proposals, so that...</p> <p>...the potential impacts of development on transport can be assessed...</p>	<p>Aims 3 & 5</p>	<p>The Plan seeks to promote sustainable means of movement through Policy TRA1.</p>

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<p>...opportunities from existing and proposed transport infrastructure, and changing transport technology and usage, are realised...</p> <p>...opportunities to promote walking, cycling, and public transport use are identified and pursued...</p> <p>...the environmental impacts of traffic and transport infrastructure can be identified, assessed and taken into account...</p> <p>...patterns of movement, streets, parking and other transport considerations are integral to the design of schemes...</p>		
<p>Supporting high quality communications</p> <p>... Advanced, high quality and reliable communications infrastructure is essential for economic growth and social well-being...</p> <p>...Policies should set out how high quality digital infrastructure, providing access to services from a range of providers, is expected to be delivered and upgraded over time; and should prioritise full fibre connections to existing and new developments (as these connections will, in almost all cases, provide the optimum solution)...</p>	Aim 3	Policy EMP1 is designed to ensure that new development provides high speed connectivity and not degrade existing infrastructure.
<p>Achieving well-designed places</p> <p>...plans should, at the most appropriate level, set out a clear design vision and expectations, so that applicants have as much certainty as possible about what is likely to be acceptable...</p> <p>...design policies should be developed with local communities so they reflect local aspirations, and are grounded in an understanding and evaluation of each area's defining characteristics...</p>	Aims 1, 3, 4 & 5	The Plan seeks to ensure high standards of urban design are achieved and that development enhances the Parish's character (Policies DES1, CBH1, CBH2 and NE2).
<p>Meeting the challenge of climate change, flooding and coastal change</p> <p>...the planning system should support the transition to a low carbon future in a changing</p>	Aims 3, 4 & 5	Collectively, the policies cater for growth and encourage a balanced mix of uses. At the same time, they address character and

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<p>climate, taking full account of flood risk and coastal change...</p> <p>...it should help to shape places in ways that contribute to radical reductions in greenhouse gas emissions, minimise vulnerability and improve resilience...</p> <p>...encourage the reuse of existing resources, including the conversion of existing buildings, and support renewable and low carbon energy and associated infrastructure...</p>		<p>environmental quality. In addition, they address connectivity, which is essential for both domestic and employment users.</p>
<p>Conserving and enhancing the natural environment</p> <p>...planning policies and decisions should contribute to and enhance the natural and local environment...</p>	<p>Aims 4 & 5</p>	<p>The plan seeks protect and enhance important local green infrastructure (Policies NE1 and NE2), and designates a range of Local Green Spaces (Policy CBH1).</p>
<p>Conserving and enhancing the historic environment</p> <p>...heritage assets range from sites and buildings of local historic value to those of the highest significance, such as World Heritage Sites...</p> <p>...plans should set out a positive strategy for the conservation and enjoyment of the historic environment, including heritage assets at risk through neglect, decay or other threats...</p>	<p>Aims 1, 2 & 4</p>	<p>The plan seeks to conserve and enhance Linby's historic character (Policies CBH1 and CBH2).</p>

2.3 Achieving Sustainable Development

The National Planning Policy Framework incorporates a presumption in favour of sustainable development.

Para. 7 states that “the purpose of the planning system is to contribute to the achievement of sustainable development”, and “at a very high level, the objective of sustainable development can be summarised as meeting the needs of the present without compromising the ability of future generations to meet their own needs”.

Para. 8 states that “achieving sustainable development means that the planning system has three overarching objectives, which are interdependent and need to be pursued in mutually supportive ways”. These three objectives are:

- An economic objective;
- A social objective; and
- An environmental objective.

Para. 9 states that “these objectives should be delivered through the preparation and implementation of plans and the application of the policies in this Framework”, and that “planning policies and decisions should play an active role in guiding development towards sustainable solutions”.

Para. 10 states that “so that sustainable development is pursued in a positive way, at the heart of the Framework is a presumption in favour of sustainable development” which is described in para. 11.

Para. 13 states that “the application of the presumption has implications for the way communities engage in neighbourhood planning”, and that “neighbourhood plans should support the delivery of strategic policies contained in local plans or spatial development strategies; and should shape and direct development that is outside of these strategic policies”.

Growth

The Linby Neighbourhood Plan delivers growth by:

- Encouraging new economic development (Policy EMP1);
- Encouraging the growth of home based business (Policy EMP2);
- Addressing identified local housing needs (Policy HSG1);
- Ensuring a high-quality, well designed environment, which is essential to attracting investment and population (Policies DES1, COM1 and DC1); and

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- Protecting and enhancing the local environment (Policies CBH1, CBH2 and COM1).

Sustainability

The Linby Neighbourhood Plan delivers sustainability by:

- Encouraging housing growth to cater for a growing and ageing population, whilst addressing local housing needs (Policy HSG1);
- Delivering high quality green infrastructure and preserving and enhancing key local community and environmental assets (Policies CBH1, CBH2, NE1, NE2, COM1 and DC1);
- Encouraging infrastructure improvements (Policies EMP1 and DC1); and
- Creating well designed new developments that are sustainable (Policies DES1, TRA1 and EMP2).

2.4 General Conformity with Strategic Local Policy

The Neighbourhood Plan will be tested against adopted strategic local policies.

Strategic local policy is contained within:

- Greater Nottingham, Aligned Core Strategies Part 1 Local Plan, Adopted September 2014;
- Part 2 Local Plan, Gedling Borough Council, Adopted July 2018.

Strategic local policies relevant to the Linby Neighbourhood Plan are as follows:

Aligned Core Strategies Part 1 Local Plan

- Policy 1: Climate Change
- Policy 2: The Spatial Strategy
- Policy 3: The Green Belt
- Policy 4: Employment Provision and Economic Development
- Policy 6: Role of Town and Local Centres
- Policy 7: Regeneration
- Policy 8: Housing Size, Mix and Choice
- Policy 10: Design and Enhancing Local Identity
- Policy 11: The Historic Environment
- Policy 12: Local Services and Healthy Lifestyles
- Policy 13: Culture, Tourism and Sport
- Policy 14: Managing Travel Demand
- Policy 15: Transport Infrastructure Priorities

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- Policy 16: Green Infrastructure, Parks and Open Space
- Policy 17: Biodiversity
- Policy 18: Infrastructure
- Policy 19: Developer Contributions

These policies are considered in detail below.

Policy 1: Climate Change

The Linby Neighbourhood Plan responds to Policy 1 by encouraging the enhancement of green infrastructure, and innovate design (Policies DES1 and NE2).

Policy 2: The Spatial Strategy

The Linby Neighbourhood Plan responds to Policy 2, informing the design and sustainability of strategic site allocations and including policies to shape development of those sites, (including Policies DES1, TRA1 and EMP2).

Policy 3: The Green Belt

The Neighbourhood Area is located within the Green Belt, and although there are no specific policies relating to the Green Belt, care has been taken to develop policies against the context of the designated greenbelt.

Policy 4: Employment Provision and Economic Development .

The Linby Neighbourhood Plan responds to Policy 4 by encouraging the growth of home based businesses through improved communication infrastructure and encourages a range of new employment-related development (Policy EMP1 and EMP2).

Policy 6: Role of Town and Local Centres

The Linby Neighbourhood Plan responds to Policy 6 by supporting a range of economic development and provision of new community infrastructure, which may include a retail centre to support development (Policies EMP2 and DC1).

Policy 7: Regeneration

The Part 2 Local Plan identifies Top Wighay as a strategic allocation to meet this policy, The Linby Neighbourhood Plan seeks to shape development through a variety of policies on design, community infrastructure and other matters (Policies HSG1, DES1, NE2, TRA1, EMP2, COM1 and DC1).

Policy 8: Housing Size, Mix and Choice

The plan responds to policy 8, in particular shaping housing mix and ensuring affordable provision is delivered in the area and is tenure blind. (Policy HSG1).

Policy 10: Design and Enhancing Local Identity

Policy 10 is reflected through a number of policies that promote good quality design, enhance the rural character of the Parish and protect the Conservation Area (Policies DES1, CBH1, CBH2, NE1 and NE2).

Policy 11: The Historic Environment

The Linby Neighbourhood Plan responds to policy 11, encouraging development within the Conservation Area to respond positively to local distinctiveness and seeks to enhance the setting of heritage assets, including protection of Local Green Spaces (Policies CBH1 and CBH2).

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Policy 12: Local Services and Healthy Lifestyles

Contributing to healthy lifestyles includes promoting sustainable transport (Policy TRA1), in addition encouraging the provision of new community facilities and other infrastructure (Policies COM1 and DC1).

Policy 13: Culture, Tourism and Sport

The designation of Local Green Space's and policy to support small-scale development to support their use (in particular sports facilities) responds positively to Policy 13. There is also policy to support the development of new cultural and sports community facilities (Policies CHB1 and COM1).

Policy 14: Managing Travel Demand

Sustainable travel methods are promoting and encouraged (Policy TRA1), whilst also promoting the opportunity for improved infrastructure (Policy DC1).

Policy 15: Transport Infrastructure Priorities

Sustainable travel methods are promoting and encouraged (Policy TRA1). Design policy for new development requires development to include pedestrian permeability and connectivity, including making links to the existing wider public transport infrastructure (Policy DES1 and DC1).

Policy 16: Green Infrastructure, Parks and Open Space

The designation of Local Green Space's and natural environment policies respond to policy 16 to retain key green characteristics and features, whilst encouraging new provision (Policies CBH1, NE1 and NE2).

Policy 17: Biodiversity

The Linby Neighbourhood Plan responds to policy 17 by protecting wildlife corridors, established mature hedgerows, and Local Green Spaces. The plan encourages SuDS (Policies DES1, NE1 and NE2).

Policy 18: Infrastructure

The infrastructure priorities for the Parish have been identified and where the provision or upgrading of these can be achieved, these are supported (Policies TRA1, EMP1, COM1 and DC1).

Policy 19: Developer Contributions

The priorities for developer contributions are identified (Policy DC1).

Part 2 Local Plan, Gedling Borough

There are 11 development management policy areas in the Part 2 Local Plan. The strategic local policies relevant to the Linby Neighbourhood Plan are as follows:

Climate Change, Flood Risk and Water Management:

- Policy LPD 3: Managing Flood Risk
- Policy LPD 4: Surface Water Management

Green Belt:

- Policy LPD 16: Safeguarded Land

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Natural Environment:

- Policy LPD 18: Protecting and Enhancing Biodiversity
- Policy LPD 19: Landscape Character and Visual Impact

Open Space and Recreational Facilities:

- Policy LPD 21: Provision of New Open Space
- Policy LPD 22: Local Green Space

Historic Environment:

- Policy LPD 26: Heritage Assets
- Policy LPD 27: Listed Buildings
- Policy LPD 28: Conservation Areas
- Policy LPD 29: Archaeology
- Policy LPD 31: Locally Important Heritage Assets

Design:

- Policy LPD 32: Amenity
- Policy LPD 33: Residential Density
- Policy LPD 34: Residential Gardens
- Policy LPD 35: Safe, Accessible and Inclusive Development

Homes:

- Policy LPD 36: Affordable Housing
- Policy LPD 37: Housing Type, Size and Tenure
- Policy LPD 39: Specialist Accommodation
- Policy LPD 40: Housing Development on Unallocated Sites
- Policy LPD 41: Live Work Units
- Policy LPD 42: Self Build and Custom Homes
- Policy LPD 43: Extensions to Dwellings Not in the Green Belt

Employment:

- Policy LPD 44: Retention of Employment and Employment Uses
- Policy LPD 45: Employment Development on Unallocated Sites
- Policy LPD 46: Expansion of Existing Employment Uses Not in the Green Belt
- Policy LPD 47: Agricultural and Rural Diversification

Retail and Community Facilities:

- Policy LPD 56: Protection of Community Facilities

Transport:

- Policy LPD 57: Parking Standards
- Policy LPD 58: Cycle Routes, Recreational Routes and Public Rights of Way
- Policy LPD 59: Park and Ride
- Policy LPD 60: Local Transport Schemes
- Policy LPD 61: Highway Safety

Site Allocations:

- Policy LPD 63: Housing Distribution
- Policy LPD 64: Housing Allocations - Urban Area and Edge of Hucknall

- Policy LPD 71: Employment Allocations

2.5 Compatible with EU Obligations

The Neighbourhood Plan was screened by Gedling Borough Council, and received a negative outcome, therefore Strategic Environmental Assessment was not required. An extract from the Screening Assessment can be found at Appendix 1.

There are no European sites within the Neighbourhood Area.

Human Rights

An Equalities Impact Assessment has been undertaken and is included at Appendix 2. It has indicated that the impact of the plan on protected characteristics is either neutral or positive.

The neighbourhood plan process has included a wide range of community engagement activities, ensuring the scope of the plan and its policies are informed by issues and themes identified by local people. Methods used included community drop-in events and open days, questionnaire, Parish news updates, social media, Place Check and others. Further details can be found in the Consultation Statement. Community engagement has gone considerably beyond the scope of statutory publicity and consultation.

Appendices

Appendix 1- SEA Screening Outcome

Extract from the Linby Neighbourhood Plan Screening Assessment.

Statement of Reasons

LINBY DRAFT NEIGHBOURHOOD DEVELOPMENT PLAN

STRATEGIC ENVIRONMENTAL ASSESSMENT (SEA) SCREENING DETERMINATION UNDER THE ENVIRONMENTAL ASSESSMENT OF PLANS AND PROGRAMMES REGULATIONS 2004.

Gedling Borough Council has undertaken a Strategic Environmental Assessment (SEA) Screening in order to determine the requirement for SEA for the Linby Draft Neighbourhood Plan.

Following consultation with the relevant statutory bodies (The Environment Agency, Natural England and Historic England) the Council has determined that a SEA of the Linby Draft Neighbourhood Plan is not required as it is not likely to have significant environmental effects. As such, it is the opinion of Gedling Borough Council that the Linby Draft Neighbourhood Plan is in accordance with the provisions of European Directive 2001/42/EC as incorporated into United Kingdom law by the Environmental Assessment of Plans and Programmes Regulations 2004. The reasons for this decision are:

Statement of Reasons

- The Plan does not allocate land for development.
- The Plan has been written to be in general conformity with the Part 1 and Part 2 (emerging) Local Plan and, as a result, characteristics and issues related to the strategic policies and allocations in the neighbourhood area have been considered through the Local Plan process (including Habitats Regulations Assessment and Sustainability Appraisal). The Plan does not seek to alter the development strategy proposed in the Local Plan.
- The policies in the Plan are considered to have a generally positive environmental impact at local level, particularly through the inclusion of local design considerations.
- The analysis undertaken in Section 4 of the SEA Screening Report supports the conclusion reached, and has been confirmed through consultation with the statutory consultees.

A copy of the SEA Screening Report is available for inspection:

- At the Gedling Borough Council Offices – Planning Policy, Civic Centre, Arnot Hill Park, Arnold, Nottingham, NG5 6LU.
- On the website - www.gedling.gov.uk/linbyplan

For further information please contact Planning Policy, Gedling Borough Council at planningpolicy@gedling.gov.uk or 0115 901 3735.

Appendix 2- Equalities Impact Assessment

Legal Requirements

The Equality Act 2010 places a duty on all public authorities in the exercise of their functions to have regard to the need to eliminate discrimination, to advance equality of opportunity, and to foster good relations between persons who have a “protected characteristic” and those who do not. Protected characteristics are defined in the Equality Act as age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

An Equalities Impact Assessment is a systematic analysis of a policy or policies in order to scrutinise the potential for an adverse impact on a particular group or community, in particular those with a protected characteristic.

An assessment has been made on whether the Linby Neighbourhood Plan has a positive, negative or neutral impact on each of the protected characteristics. If the impact is negative, this is given a high, medium or low assessment. The following table describes these:

Impact	Description
High	A significant potential impact, risk of exposure, history of complaints, no mitigating measures in place etc.
Medium	Some potential impact exists, some mitigating measures are in place, poor evidence.
Low	Almost no relevancy to the process, e.g. an area that is very much legislation-led.

Linby- General Population Characteristics

Sourced from the 2011 Census key statistics the following table illustrates the age structure of the Parish residents¹.

Age structure

	Persons	
	count	Linby Parish %
All usual residents	232	100.0
Age 0 to 4	9	3.9
Age 5 to 7	3	1.3
Age 8 to 9	5	2.2
Age 10 to 14	10	4.3
Age 15	2	0.9
Age 16 to 17	5	2.2
Age 18 to 19	5	2.2
Age 20 to 24	11	4.7
Age 25 to 29	3	1.3
Age 30 to 44	36	15.5
Age 45 to 59	55	23.7
Age 60 to 64	21	9.1
Age 65 to 74	32	13.8
Age 75 to 84	14	6.0
Age 85 to 89	8	3.4
Age 90 and over	13	5.6

¹ (Source: <https://www.nomisweb.co.uk/reports/localarea?compare=1170217534>, accessed 25th October 2018)

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Sourced from the 2011 Census key statistics the following table illustrates the Ethnic Groups who live in the Parish².

Ethnic group

	Persons	
	count	Linby Parish %
All usual residents	232	100.0
White	220	94.8
English/Welsh/Scottish/Northern Irish/British	215	92.7
Irish	0	0.0
Gypsy or Irish Traveller	0	0.0
Other White	5	2.2
Mixed/multiple ethnic groups	2	0.9
White and Black Caribbean	0	0.0
White and Black African	0	0.0
White and Asian	2	0.9
Other Mixed	0	0.0
Asian/Asian British	10	4.3
Indian	10	4.3
Pakistani	0	0.0
Bangladeshi	0	0.0
Chinese	0	0.0
Other Asian	0	0.0
Black/African/Caribbean/Black British	0	0.0
African	0	0.0
Caribbean	0	0.0
Other Black	0	0.0
Other ethnic group	0	0.0
Arab	0	0.0
Any other ethnic group	0	0.0

There are no statistics available on other protected characteristics.

² (Source: <https://www.nomisweb.co.uk/reports/localarea?compare=1170217534>, accessed 25th October 2018)

Aims and Policies of the Linby Neighbourhood Plan

The aims of the Linby Neighbourhood Plan are:

- 1. To maintain Linby's distinctive character as a historic rural settlement in Gedling Borough.*
- 2. To ensure that Linby Village is not adversely affected by the remaining strategic site that is planned in the parish, by Gedling Borough Council and the strategic growth planned in Ashfield.*
- 3. To ensure that Linby is a sustainable settlement, offering a balanced mix of uses, including a range of employment and community facilities.*
- 4. To provide high quality, well-designed new housing to meet current and future needs and to ensure that new developments have a strong sense of place, creating safe, convenient and sustainable environments.*
- 5. To inform and shape the design and development the at Top Wighay site.*

The policies are:

- HSG1: Housing Mix
- DES1: Design
- CBH1: Heritage and Local Green Space
- CBH2: Historic Character
- NE1: Habitats, Trees and Hedgerows
- NE2: Landscape and Rural Character
- TRA1: Traffic and Transport
- EMP1: High Speed Connectivity
- EMP2: Employment
- COM1: Community Facilities
- DC1: Developer Contributions

Impact on Protected Characteristics

Age

The plan seeks to accommodate housing need and growth (Policy HSG1). This will help to ensure that housing provision caters for all ages, including younger people seeking housing for the first time, and older people looking to downsize by requiring that housing proposals properly address identified local needs.

Policy EMP1 seeks to encourage the growth of home based businesses, which will help to create business and home-working opportunities for people of working age, and will help to create choice and opportunity for people who have restrictions on their mobility (including

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the young and the old) by improving access to home-based employment, to online goods and services and to facilities in walking distance.

Policy DES1 requires good design, including for people of a range of mobility's.

The impact on all ages will be positive.

Disability

The needs of persons who are disabled or who have limited mobility are addressed in Policy DES1, which seeks to create a well-designed and accessible environment.

Policy HSG1 requires new housing to meet local needs, Policies EMP1 and EMP2 will help to enable local employment, and Policies COM1 and DC1 will enable improvement to the local environment.

Policy TRA1 encourages the provision and improved infrastructure to support improved public transport services or access too.

The impact on people with disabilities will be positive.

Maternity and Pregnancy

Key issues for women who are pregnant or who have young children are access to appropriate housing, flexible employment, and community facilities. Policies HSG1, EMP1, EMP2 and COM1 will enable this.

The impact on pregnant women will be positive.

Race

A very small proportion of the population of Linby are from non-white ethnic groups.

For the most part, the plan will have an equal impact on the local population regardless of race. A public realm designed with safety in mind will minimise opportunities for hate crime (there is no evidence that this is a problem in Linby). Policy DES1 seeks to create well designed development, which includes safety considerations.

The impact will be positive on people of all races.

Sex (Gender)

The Neighbourhood Plan contains no specific policies or proposals for any particular gender. The policies have been written to provide equal opportunity to both sexes in respect of the provision of development and access to facilities.

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Neither sex is disadvantaged by any of the policies and proposals in the Neighbourhood Plan. Both sexes will benefit equally from the implementation of the Neighbourhood Plan. This includes men or women with prams or pushchairs.

The impact will be positive on both sexes.

Religion, Gender Re-assignment, Sexual orientation

Key issues for religious groups are discrimination relating to employment, housing and the provision of services.

Key issues for gender re-assigned people, gays and lesbians are personal relationships, transphobia and/or discrimination, and hate crime.

The Neighbourhood Plan does not and cannot directly address the social attitudes that underpin hate crimes. However, it does seek to provide a built environment with a safe public realm for all.

The impact will be positive on all people, regardless of religion or LGBT+ status.

Conclusion

The Neighbourhood Plan provides a strategy for the development of the village, and a range of policies and proposals, which will result in positive benefits for many parts of the local community with protected characteristics.

The Neighbourhood Plan makes equal provision for housing and seeks to provide community facilities which will benefit the diverse population.

Contact



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